

# ENTERPRISE AGREEMENT

NO: E.A. 13 /1993

DATE REGISTERED: 1-2-93

PRICE: \$ 10-00

- ENTERPRISE AGREEMENT -

BETWEEN

PARRAMATTA MUSHROOM CO PTY LTD

AND

EMPLOYEES

(Filed with the Industrial Registrar on 3 ~~NOVEMBER~~ 1992).

AN ENTERPRISE AGREEMENT made this 28<sup>TH</sup> OCTOBER 1992, in pursuance of the provisions of the New South Wales Industrial Relations Act 1991 between Parramatta Mushroom Co Pty Ltd situated at 12 River Road West, Parramatta, New South Wales, and its employees engaged in the preparation of compost and the loading of trays used for the purposes of growing mushrooms.

This Agreement shall be known as PARRAMATTA MUSHROOMS ENTERPRISE AGREEMENT No 1 and its purpose is to provide an improved working environment for the employees of other companies whose premises are adjacent to or in close proximity to Parramatta Mushroom Co Pty Ltd. The Company has been located at this address for some 35 years and in more recent years, considerable commercial development has occurred in the locality. Complaints concerning the smell of compost that is used in the filling of trays for the growing of mushrooms have been lodged with the Parramatta City Council by persons unknown and this has brought about the urgent need to review the times for carrying out this production work.

PARRAMATTA MUSHROOMS ENTERPRISE AGREEMENT No 1

1. Arrangement

1. Arrangement
2. Parties to this agreement
3. Title of agreement
4. Intention
5. Duress
6. Incidence
7. Term of agreement
8. Ordinary hours of work
9. Signatories

2. Parties to this agreement

An Enterprise Agreement, made in pursuance of the New South Wales Industrial Relations Act 1991 in accordance with the provisions of Chapter 2, Part 3, Division 2 of the said Act, entered into on ~~the~~ **28<sup>th</sup> OCTOBER** 1992 between Parramatta Mushroom Co Pty Ltd of 12 River Road West, Parramatta NSW of the one part and employees engaged in the preparation and filling of trays for the growing of mushrooms.

3. Title of agreement

This agreement shall be known as the Parramatta Mushroom Enterprise Agreement No. 1.

4. Intention

The purpose of this agreement is to partially regulate the terms and conditions of employment previously regulated by the Mushroom Growing Employees (State) Award.

5. Duress

This agreement was not entered into under duress by any of the parties.

6. Incidence

This agreement will apply to all employees engaged in the preparation and filling of mushroom growing trays.

Apart from the clauses specified in this agreement, all other clauses of the said award specified in clause 4 of this agreement will apply.

7. Term of agreement

This agreement shall operate from the date of registration and shall remain in force for a period of three (3) years unless varied or terminated earlier by the provisions of the said Act.

8. Ordinary hours of work

This agreement provides for those employees engaged in the preparation and filling with compost the trays for growing mushrooms to carry out such work at ordinary time rates each second Tuesday (or alternative day by agreement) beyond the spread of hours as set out in the said award and up to 12 midnight as part of the ordinary time on such day.

9. Signatories

Signed on behalf of Parramatta Mushroom Co Pty Ltd.

..... A.B. Director. ..... 28. 10-92  
name and title date

Witness P. Roberts manager ..... 28. 10. 1992  
name and title date

Signed by employees

..... Manda MANAGER ..... 28/10/92  
name date

..... W. Bar Director ..... 28/10/92  
name date

..... B.S. M. Cult. Grower ..... 28/10/92  
name date

..... S. Howard Driver ..... 28. 10. 92  
name date

..... ~~F. Wilson~~ FARM HAND ..... 28-10-92  
name date

D. Wilson FARM HAND ..... 28-10-92

..... ~~C.B. S. S.~~ FARM HAND ..... 28. 10. 92.