

ENTERPRISE AGREEMENT

NO: E.A. 24 /1993

DATE REGISTERED: 12-2-93

PRICE: \$ 14-00

COASTLINE PLUMBING (AUST)

TRAVELLING PROVISIONS

ENTERPRISE AGREEMENT

Newcastle NSW Master Builders Association
165 Lambton Road
BROADMEADOW NSW 2292

COASTLINE PLUMBING (AUST) TRAVELLING PROVISIONS ENTERPRISE
AGREEMENT

This enterprise agreement is made between Coastline Plumbing (Aust) Pty Limited (hereinafter called Coastline) of the one part and its employees of the other part.

WHEREAS

- (a) Coastline is engaged primarily in the building and construction, civil engineering and housing industries as specialist plumbing and drainage contractors.
- (b) The location of Coastlines depot is 110 Nelson Bay Rd, Bobs Farm in the Shire of Port Stephens and its employees are employed on various building projects on-site at different locations from time to time.
- (c) Due to the nature of the industry it is common practise for employees to travel each day directly from their place of residence to the building project.
- (d) The parties consider that the existing industry provisions relating to fares and travel are inappropriate to their circumstances and have reached agreement on an alternative mechanism to compensate employees for travel patterns, as is hereinafter provided in this agreement.
- (e) Coastline has less than 20 employees who are engaged in the trades / occupations of plumbers, gasfitters, drainers and labourers.
- (f) The employees of Coastline have met and acted as a single bargaining unit for the purposes of negotiating and implementing this enterprise agreement.

NOW IT IS AGREED BY THE PARTIES AS FOLLOWS

1. Title

This agreement shall be known as the Coastline Plumbing (Aust) Travelling Provisions Enterprise Agreement.

2. Intention

This agreement shall apply to all employees of Coastline who fall within the industries and calling of the Plumbers and Gasfitters (State) Conciliation Committee at all sites at which Coastline is engaged.

3. Duress

This agreement was not entered into under duress by any party to it.

4. Incidence

This agreement shall only regulate the terms and conditions of employment titled "Compensation for Travel Patterns Mobility of Employees and the Nature Employment in the Construction Work covered by this Award" previously regulated by clause 20 of the Plumbers and Gasfitters (state) Award (hereinafter called the "Award".)

Apart from the clauses specically dealt with in this agreement all other clauses of the Award shall apply.

5. Travelling Conditions

The following fares allowances and travelling allowance and conditions shall apply to employees in lieu of the terms and conditions of clause 20 of the Plumbers and Gasfitters (State) Award for travel patterns and costs peculiar to the industry which include mobility requirements on employees and the nature of employment on construction work.

- i) employees engaged on construction work located within a radius of 75 kilometres from their place of residence shall receive the sum of \$10.10 per day. (This sum shall increase as the corresponding rate is increased in the Award.)
- ii) the abovementioned allowance shall still be paid if Coastline provides or offers to provide transport from the employees home to the job and return. Provided however that this allowance shall also be paid to an employee provided with a company vehicle to travel to and from work.
- iii) employees who are engaged on a project outside the 75 radial prescribed in subclause (i) hereof shall be paid an additional amount at ordinary time rates for the time spent travelling from the said 75 km radial to the project and return to such radial boundary, in increments of 15 minutes. Those employees required to use their own vehicle shall also be entitled to receive a kilometre rate of 30c a kilometre from the boundary and return. (This kilometre rate shall increase as the correspondencing rates are increased in the Award).
- iv) Notwithstanding the provisions of subclause (i) any employee who is required to travel in excess of one hour (based on the most direct route at normal speeds and taking into account traffic conditions at that time) to a project

within the said 75 kilometre radial shall also be entitled to the excess payments prescribed in subclause (iii).

- v) The provisions of this clause will also apply to those employees living away from home who are required to travel more than 75 kilometres or 60 minutes from the place they are temporarily staying whilst working on that project. If the distant project is less than 75 kilometres or one hour from the temporary residence only those employees using their own vehicle to travel shall be entitled to receive the allowance in subclause (i).

Nothing in this clause shall effect an employees entitlement to receive full board and lodging, or Living Away from Home Allowance pursuant to clause 21 of the Award whilst engaged on distant work.

- 6 This agreement shall operate for a period of 3 years from the date of registration as an Enterprise Agreement pursuant to the provisions of the (NSW) Industrial Relations Act 1991.

Dated this day of 1st November 1992

SIGNATURES TO THE COASTLINE PLUMBING (AUST) TRAVELLING PROVSIONS
ENTERPRISE AGREEMENT.

Employer: Coastline Plumbing (Aust) Pty Ltd



Employees:

Name Stuart Archibald

[Signature]

Name DAVID WADE

[Signature]

Name CHRIS M'KIERNAN

[Signature]

Name [Signature]

[Signature]

Name [Signature]

[Signature]

Name ERNIE BARRETT

Ernie Barrett

Name T. HODGES

T. Hodges

Name W. H. HODGES

W. H. Hodges

Name W. D. ABRAHAM

W. D. Abraham

Name WAYNE PALISE

Wayne Palise

Name _____

Name _____