

ENTERPRISE AGREEMENT

NO: E.A. 50 /1993

DATE REGISTERED: 31-3-93

PRICE: \$ 12-00

THE THOMPSON'S BAKERY PASTRYCOOKS ENTERPRISE AGREEMENT.

1. PARTIES TO THE AGREEMENT

An enterprise agreement, made in pursuance of the NSW Industrial Relations Act 1991 in accordance with the provisions of sections 115 - 142 of the said Act, entered into between Ben Tan P/L trading as Thompson's Bakery on the one part and its employees employed as Pastrycooks Group 2 and Decorators, Assistants Group 3 in the Pastrycooks, &c. (State) Award on the other.

It is agreed by the parties as follows:

2. TITLE OF AGREEMENT

This agreement shall be known as the Thompson's Bakery Pastrycooks Enterprise Agreement.

3. INTENTION

This agreement shall only apply to employees situated at the following locations:- Shop 3C Market Place, Maitland NSW 2326 and Shop 5A Wallsend Plaza, Wallsend NSW 2287.

4. DURESS

This agreement was not entered into under duress by any party to it.

5. INCIDENCE

The agreement shall regulate partially the terms and conditions of employment previously regulated by the Pastrycooks, &c.(State) Award.

Apart from clauses specified in this agreement all other clauses of that Award shall apply.

6. WAGES

The rate per hour of an adult employee employed as a Pastrycook Group 2 or an Assistant Group 3 shall be \$12.00. This rate is inclusive of any allowance for an early start and Saturday work if worked.

Juniors: The rate of pay for all unapprenticed employees under the age of 21 covered by this agreement shall be ascertained by applying the percentages prescribed in the award to the hourly rate of pay in this agreement.

7. OVERTIME

All time worked in excess of 40 hours per week, or in excess of the daily rostered hours prescribed by the Hours of Work clause in the award, shall be overtime and paid at the rate of \$12.00 per hour.

When overtime is worked, it shall wherever reasonably practical, be so arranged that an employee shall have at least 10 consecutive hours off duty between the work of successive days.

8. EARLY START ALLOWANCE

There shall be no additional allowance for an early start as defined in the award. Any compensation is incorporated in the hourly rate of pay.

9. SATUDAY WORK

There shall be no additional allowance for hours worked on a Saturday. Any allowance is incorporated in the hourly rate of pay.

10. TERM

This agreement shall operate from the date of registration and shall remain in force for a period of three years unless varied or terminated earlier by the provisions provided by the Act.

Signed for and on behalf of Ben Tan P/L, trading as Thompson's Bakery

Signature *R. Thompson*

Printed Name and Occupation

ROSS THOMPSON PASTRYCOOK

Commonwealth of Australia Company



Witness Date

Signed by employees of Ben Tan P/L, trading as Thompson's Bakery, Maitland

Signature

Steven Thompson **STEVEN THOMPSON**

Printed Name and Occupation

PASTRYCOOK.

Witness Date

R. Thompson
18-12-92

Signed by employees of Ben Tan P/L, trading as Thompson's Bakery, Wallsend

Signature

Greg Thompson

Printed Name and Occupation

GREG THOMPSON

PASTRYCOOK.

Witness Date

R. Thompson
17/12/92

9. SATUDAY WORK

There shall be no additional allowance for hours worked on a Saturday. Any allowance is incorporated in the hourly rate of pay.

10. TERM

This agreement shall operate from the date of registration and shall remain in force for a period of three years unless varied or terminated earlier by the provisions provided by the Act.

Signed for and on behalf of Ben Tan P/L, trading as Thompson's Bakery

Signature *R. Thompson*

Printed Name and Occupation

ROSS THOMPSON. PASTRY COOK.

Witness ✓
Date



Signed by employees of Ben Tan P/L, trading as Thompson's Bakery, Maitland

Signature x *E. Gorman*

Printed Name and Occupation

ELLEN GORMAN.

DECORATOR.

Witness ✓ *R. Thompson*
Date *18-12-92*

Signed by employees of Ben Tan P/L, trading as Thompson's Bakery, Wallsend

Signature x *C. Daniels*

Printed Name and Occupation

CHRISTINE DANIELS

DECORATOR

Witness ✓ *J. White*
Date *17/12/92*

9. SATUDAY WORK

There shall be no additional allowance for hours worked on a Saturday. Any allowance is incorporated in the hourly rate of pay.

10. TERM

This agreement shall operate from the date of registration and shall remain in force for a period of three years unless varied or terminated earlier by the provisions provided by the Act.

Signed for and on behalf of Ben Tan P/L, trading as Thompson's Bakery

Signature *R Thompson*

Printed Name and Occupation

ROSS THOMPSON PASTRYCOOK.

Common  Company

Witness
Date

Signed by employees of Ben Tan P/L, trading as Thompson's Bakery, Maitland

Signature *T P*

Printed Name and Occupation

*TROY PARKINSON
PASTRYCOOK.*

Witness
Date

*R Thompson
18-12-92*

Signed by employees of Ben Tan P/L, trading as Thompson's Bakery, Wallsend

Signature *x Tracey Grieve*

Printed Name and Occupation

*TRACEY GRIEVE
PASTRYCOOK*

Witness
Date

*R. Thompson
17/12/92*

9. SATUDAY WORK

There shall be no additional allowance for hours worked on a Saturday. Any allowance is incorporated in the hourly rate of pay.

10. TERM

This agreement shall operate from the date of registration and shall remain in force for a period of three years unless varied or terminated earlier by the provisions provided by the Act.

Signed for and on behalf of Ben Tan P/L, trading as Thompson's Bakery

Signature *R. Thompson*

Printed Name and Occupation

ROSS THOMPSON PASTRY COOK

Common Seal



Witness *X*
Date

Signed by employees of Ben Tan P/L, trading as Thompson's Bakery, Maitland

Signature *X J White*

Printed Name and Occupation

JASON WHITE

PASTRY COOK.

Witness *v C. Daniels*
Date *17-12-92*

Signed by employees of Ben Tan P/L, trading as Thompson's Bakery, Wallsend

Signature *M P R C. Hadfield*

Printed Name and Occupation

RHONDA HADFIELD

DECORATOR

Witness *v R. Thompson*
Date *22-12-92*

9. SATUDAY WORK

There shall be no additional allowance for hours worked on a Saturday. Any allowance is incorporated in the hourly rate of pay.

10. TERM

This agreement shall operate from the date of registration and shall remain in force for a period of three years unless varied or terminated earlier by the provisions provided by the Act.

Signed for and on behalf of Ben Tan P/L, trading as Thompson's Bakery

Signature *R Thompson*

Printed Name and Occupation

ROSS THOMPSON PASTRY COOK

Common Seal



Witness
Date

Signed by employees of Ben Tan P/L, trading as Thompson's Bakery, Maitland

Signature

Printed Name and Occupation

Witness
Date

Signed by employees of Ben Tan P/L, trading as Thompson's Bakery, Wallsend

Signature *N. Wheelbell*

Printed Name and Occupation

NICHOLE WHEELBELL

DECORATOR

Witness
Date

C. Daniels
17-12-92