

ENTERPRISE AGREEMENT

NO: E.A. 121 /1994

DATE REGISTERED: 8-4-94

PRICE: \$ 10-00.

- ENTERPRISE AGREEMENT -

BETWEEN

KOALA CHILD CARE CENTRE

AND

EMPLOYEES

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[Filed with the Industrial Registrar on *30 November* 1993].

AN ENTERPRISE AGREEMENT made this *25<sup>th</sup> November* 1993, in pursuance of the provisions of the Industrial Relations Act 1991 of New South Wales between Koala Child Care Centre and part-time unqualified staff working shift hours.

KOALA CHILD CARE CENTRE ENTERPRISE AGREEMENT No 1

1. TITLE OF AGREEMENT

This Agreement shall be known as the Koala Child Care Centre Enterprise Agreement No. 1.

2. ARRANGEMENT

1. Title of agreement
2. Arrangement
3. Incidence and parties bound
4. Term of agreement
5. Relationship to parent award
6. Duress
7. Purpose of agreement
8. Classification
9. Deleted
10. Rostered day off
11. Date of registration
12. Signatories to agreement

3. INCIDENCE AND PARTIES BOUND

This Enterprise Agreement is made pursuant to Chapter 2, Part 3, Division 2 of the New South Wales Industrial Relations Act, 1991, entered into on the 1993 between the Koala Child Care Centre and "unqualified" staff rostered for afternoon shift work engaged at the premises located in the Sutherland Hospital, The Kingsway, Caringbah, NSW, 2229.

4. TERM OF AGREEMENT

This Agreement shall take effect from the first full pay period to commence on or after the date of registration and shall remain in force for a period of 36 months.

5. RELATIONSHIP TO PARENT AWARD

It is agreed by the parties that the Miscellaneous Workers' Kindergarten and Child Care Centres [State] Award will continue to regulate the conditions of employment for employees covered by this Enterprise Agreement provided that where there is any inconsistency, this Enterprise Agreement shall take precedence to the extent of such precedent.

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6. DURESS

This Enterprise Agreement has not been entered into under duress by any of the parties.

7. PURPOSE OF AGREEMENT

The purpose of this Agreement is to establish a more logical approach in relation to costs for part-time employment.

The current award provision providing for the payment of a part-time loading is to be deleted for the purposes of this agreement.

8. CLASSIFICATIONS

This agreement only includes those employees engaged for afternoon shift work in all steps within the classification of "Child Care Worker" ~~Grade 4~~ *JR. ED WK.*

9. DELETED

10. ROSTERED DAY OFF

An employee engaged to work on a part-time basis and required to regularly work an 8 hour shift on less than 5 days each week shall receive payment for 7.6 hours for each day so worked with the balance of 0.4 hours being banked by the employer and paid to the employee as a rostered day off that shall be taken on a day, mutually agreed between the employer and the employee, when a total accumulation of 19 full shifts is completed.

11. DATE OF REGISTRATION

This Enterprise Agreement shall take effect from the first pay period to commence on or after 1993.

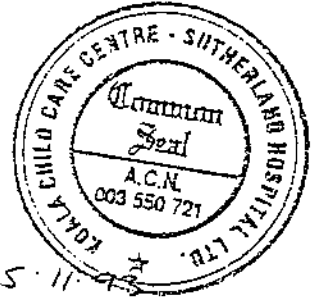
KOALA CHILD CARE CENTRE ENTERPRISE AGREEMENT No 1

12. SIGNATORIES TO AGREEMENT

Signed on behalf of the Koala Child Care Centre.

Signed..... *[Handwritten Signature]* .....

Witnessed by..... *[Handwritten Signature]* ..... date..... 25.11.93 .....



Signed by the part time employee of the Koala Child Care Centre.

Signed: *L. Kelly* ..... date..... 25/11/93 .....

Signed: *C.A. Dhall* ..... date..... 25/11/93 .....