

ENTERPRISE AGREEMENT

NO: E.A. 393 /1994

DATE REGISTERED: 4-10-94

PRICE: \$ 10-00

ENTERPRISE AGREEMENT

1. PARTIES TO THE AGREEMENT

This Enterprise Agreement is entered into on 1 October 1993 between Linfox Transport (Aust) Pty Ltd New South Wales Division, 25-27 Grose Street, North Parramatta and the Transport Workers Union of Australia, New South Wales Branch and binding on employees of the Linfox Transport Group, NSW within the occupation of Vehicle Operator.

2. TITLE OF AGREEMENT

The agreement shall be known as the Linfox/AWD Enterprise Agreement.

3. INTENTION

The agreement shall apply only to those employees in the occupations identified/situated at the following location:

Linfox Transport (Aust) Pty Ltd
c/- AWD
Cnr Sturt and Pavesi Streets
SMITHFIELD NSW 2164

4. DURESS

The parties to this agreement agreed that agreement has been reached through consultation without duress by any party.

5. INCIDENCE

This agreement shall partially regulate the terms and conditions of employment previously regulated by the Transport Industry (State) Award. Apart from the clauses specified in this agreement, all other clauses of the Transport Industry (State) Award, including the Disputes Procedure, shall apply.

6. **TERM**

The term of this agreement will be twelve 12 months from the date of registration of the agreement.

7. **OPERATING PROCEDURES**

(i) **TRUCK CHECK**

Drivers will reduce the current 20 minute truck check at the beginning and end of shift to ten minutes at the beginning and end of each shift.

(ii) **E.F.T**

All employees will have wages paid directly into bank accounts from the first full pay period after the signing of this document.

(iii) **TRIP TIMES**

All country delivery times will be reduced by 30 minutes.

(iv) **STORE TIMES ON DOCK**

Drivers to assist unloading at store including operating a pallet jack themselves.

(v) **ACCRUAL OF RDOs (CASH IN RDOs)**

Employees may cash in RDOs when required, providing enough days are kept in reserve to cover AWD stock takes.

Note: This to be reviewed in twelve (12) months and renegotiated if sick days go above average for past three years.

(vi) **D.S.E**

Full commitment to D.S.E.

8. **RATES OF PAY**

The rates of pay will be the rates of pay as contained in the award (which includes 1.76% increase already given), plus a 3.24% increase upon registration of the agreement.

A review will take place three (3) months after the registration of the agreement. This review will be conducted by the consultative committee in accordance with an agreed methodology to measure the increase in productivity.

A further wage increase of up to two percent (2%) will be paid should the review identify increased productivity. This increase will operate from the date of registration of this agreement. This review shall take no longer than one (1) month to reach a decision.

AWD SITE COMMITTEE

Norm WALKER N. Walker
ALAN FORD A. Ford

SITE MANAGER

Len Bucca L. Bucca


The Common Seal of)
LINFOX TRANSPORT (AUST))
PTY LTD was affixed in)
accordance with its)
Articles of Association)
in the presence of:)

M. Brockhoff.....
Director

[Signature].....
Secretary



Signed for and on behalf of
Linfox Transport (Aust) Pty Ltd
New South Wales Division


P.G. IRONS - GENERAL MANAGER

Before: Samuel J.P.
Witness

Date: 6TH JULY 1994

Signed for and on behalf of
Transport Workers Union of
Australia, New South Wales
Branch


S. Hutchins - Acting Secretary

Before: P.E. Galvin J.P.
Witness

Date: 1 July 1994.

