

ENTERPRISE AGREEMENT

NO: E.A. V 437 /1994

DATE REGISTERED: 4-11-94

PRICE: \$ 10-00

## Variation to Enterprise Agreement

Library Staff Employed by Upper Hunter Regional Library Service

### Arrangement

Clause No.	Subject Matter
1.	Parties to the Agreement
2.	Variation
3.	Duress

#### 1. Parties to the Agreement

This agreement is made between Muswellbrook Shire Council (the "Council") and the Works Committee of the Upper Hunter Regional Library Service to vary the enterprise agreement No EA 314 of 1993 in terms of clause 2 of this agreement to vary. All other clauses remain unchanged.

#### 2. Variation

Delete clause 8. Nineteen Day Month (RDO) and insert the following:

##### "CLAUSE 8: NINETEEN-DAY MONTH (R.D.O.)

- a) The nineteen-day month is a condition of employment for all full-time employees, except those in a job-share position.
- b) The R.D.O. system to remain as is, with the following variations:
  - In consultation with the Regional Library Manager, a maximum of 5 (five) R.D.O.s may be accumulated.
  - The usual day of R.D.O. is to be a Monday, though this is to be flexible in consultation with the Regional Library Manager. It is to be taken within a period of 2 (two) weeks of falling due, unless accumulated.
  - A permanent part-time position of Library Officer is to be established at Scone Library to cover the R.D.O. of the Library Officer in charge (9 hours/4 weeks). This position may be filled by a trainee, various casuals or any other resource other than the existing permanent staff on a regular, recurring basis".

##### CLAUSE 22: WAGES - ADD THE FOLLOWING SUBCLAUSE (G)

"g) Any person covered by this agreement appointed as a Trainee or Junior shall be paid at the appropriate award or other regulated rate of pay. In the case of a Junior employee the wage rates are:

- 15 years old \$5.01/hr
- 16 years old or School Certificate holder \$6.34/hr
- 17 years old \$7.52/hr
- 18+ years old or Higher School Certificate holder \$8.85/hr


Once the employee has reached 21 years of age, they move to the next appropriate wage level".

3. Duress

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This variation of an enterprise agreement was not entered into by either party under duress from the other party or any other person or persons.


Signed for and on behalf of  
Muswellbrook Shire Council

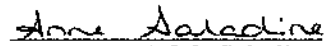
  
L.P. Fisher  
General Manager

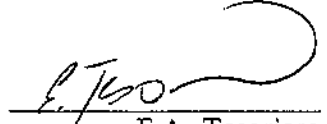
Date 8.9.94

Witness Sally Harris. J.P.

Signed for and on behalf of  
Employees by the Works Committee

  
M. Clarke  
Chairman Works Committee

  
A.M. Saladine  
Member - Works Committee

  
E.A. Tesoriero  
Member - Works Committee

Date 14/9/94

Witness U. Garland  
U.D. Garland

(a:entagr)