

ENTERPRISE AGREEMENT

NO: E.A. 466 /1994

DATE REGISTERED: 28-11-94

PRICE: \$ 10-00

# VARIATION TO ENTERPRISE AGREEMENT

## BEIERSDORF AUSTRALIA LTD - MEDICAL OPERATIONS DIVISION

### 1. Arrangement

Clause	Subject Matter
1	Arrangement
2	Parties to the Arrangement
3	Variation
4	Declaration

### 2. Parties to the Arrangement

This enterprise agreement variation is made between Beiersdorf Australia Ltd and the National Union of Workers, New South Wales Branch a registered industrial union of employees to vary the enterprise agreement No EA 265 of 1993 in terms of clause 3 of this agreement to vary. All other clauses remain unchanged.

### 3. Variation

At appendix A under the heading "Wage Rates", delete the following:

Leading Hand Allowance	\$27.00; and
Senior Leading Hand Allowance	\$43.25.

and insert two new classifications as follows:

Unit Supervisor	\$518.00 pw; and
Area Supervisor	\$595.00.

with duties as per the job descriptions as follows:

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## Unit Supervisor

- \* provide assistance to Area Supervisor as required
- \* relieve Area Supervisor as required
- \* ensure adherence to lot control requirements
- \* oversee workloads
- \* direct supervision of personnel
- \* assist in staff training
- \* completion of appropriate documentation
- \* ensure all GMP/housekeeping requirements are completed
- \* ensure compliance with stock control procedures
- \* responsible for accurate receipt and dispatch of goods/stock.

## Area Supervisor ( all of the above, plus):

- \* allocate duties to and supervise personnel
- \* oversee overall workloads
- \* ensure work schedules are achieved
- \* develop effective communication within area of responsibility
- \* ensure accurate and timely stock movements
- \* assist in development of effective operating procedures
- \* continual review of operational requirements
- \* assist in the identification and facilitation of staff training
- \* completion of appropriate documentation
- \* adherence to lot control/GMP requirements
- \* opening and closing of premises as required.

## 4. Declaration

The parties declare that this agreement:

- i. is not contrary to the public interest;
- ii. is not unfair, harsh or unconscionable;
- iii. was at no stage entered into under duress; and
- iv. reflects the interests and desires of the parties.
- v. reflects the mutual consent of the parties.

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## 5. Job Descriptions

The following job descriptions shall apply to the two classifications in clause 4 above:

### Unit Supervisor

- \* provide assistance to Area Supervisor as required
- \* relieve Area Supervisor as required
- \* ensure adherence to lot control requirements
- \* oversee workloads
- \* direct supervision of personnel
- \* assist in staff training
- \* completion of appropriate documentation
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- \* completion of appropriate documentation
- \* adherence to lot control/GMP requirements
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## 6. Declaration

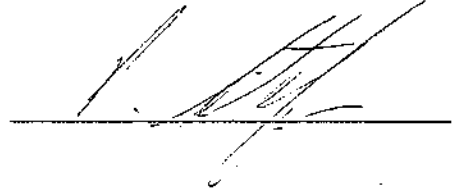
The parties declare that this agreement:

- i. is not contrary to the public interest;
- ii. is not unfair, harsh or unconscionable;
- iii. was at no stage entered into under duress; and
- iv. reflects the interests and desires of the parties.
- v. reflects the mutual consent of the parties.

This agreement is made in Sydney on this                      Day of                      1994.

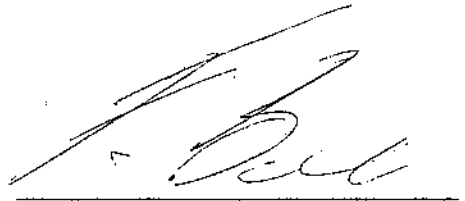
For and on behalf of:

**BEIERSDORF AUSTRALIA LTD  
- MEDICAL OPERATIONS DIVISION**



A handwritten signature in black ink, consisting of several overlapping strokes, positioned above a horizontal line.

**NATIONAL UNION OF WORKERS,  
NEW SOUTH BRANCH**



A handwritten signature in black ink, featuring a large, sweeping initial 'N' followed by 'U' and 'W', positioned above a horizontal line.