

ENTERPRISE AGREEMENT

NO: E.A. 55 /1994

DATE REGISTERED: 28-2-94

PRICE: \$ 10-00

CITICOAST BRICKLAYING ENTERPRISE AGREEMENT

1. PARTIES TO THE AGREEMENT

An enterprise agreement, made in pursuance of the NSW Industrial Relations Act 1991 in accordance with the provisions of sections 115 - 142 of the said Act, entered into between Alain and Dianne Sauvage trading as Citicoast Bricklaying of 410 Terrigal Drive, TERRIGAL NSW 2260 on the one part and their employees with the occupations/trades of labourer and bricklayer covered in the Building and Construction Industry Labourers' On Site (State) Award and the Building Tradesmen (State) Construction Award of the other part.

It is agreed by the parties as follows:

2. TITLE OF AGREEMENT

This agreement shall be known as the Citicoast Bricklaying Enterprise Agreement.

3. INTENTION

This agreement shall only apply to employees in the occupations/trades of bricklayer and labourer.

4. DURESS

This agreement was not entered into under duress by any party to it.

5. INCIDENCE

The agreement shall regulate partially the terms and conditions of employment previously regulated by the Building and Construction Industry Labourers' On Site (State) Award and the Building Tradesmen (State) Construction Award.

Except as provided by this Agreement, the conditions of employment of employees to whom this Agreement applies shall be those contained in the award. Where there is inconsistency between this Agreement and the Award, this Agreement prevails.

6. DEFINITIONS

"Casual Hand" means an employee who is paid by the hour and engaged as such.

A Casual Hand in addition to the rate appropriate for the type of work shall be paid an additional 20 per cent of the rate per hour with a minimum payment of three hours employment. The penalty rate herein prescribed shall be made in lieu of Annual Leave, Public Holidays and Sick Leave.

7. OVERTIME

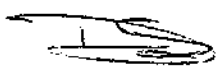

All time worked beyond ordinary working hours as defined in the Award(s) shall be paid at the ordinary hourly rate of pay. No employee can be directed to work overtime.

8. ALLOWANCES

Travel and Fares allowances and conditions for their payment, Compensation for Travel Patterns in the Award(s) shall not apply to this agreement.

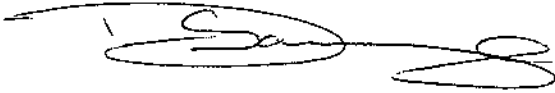
9. TERM

This agreement shall operate from the date of registration and shall remain in force for a period of two years unless varied or terminated earlier by the provisions provided by the Act.

R.H. *G.H.*  

Signed for and on behalf of Citicoast Bricklaying

Signature



Printed Name and Occupation

Dianne Sawage

Partner
Clerk

Witness

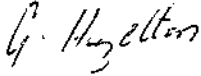
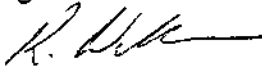
A. Mattley

Date

20/1/94

Signed by employees

Signature



Printed Name and Occupation

RUSSELL WILLIAMSON

GARRY HAZELTON

Witness

A. Mattley

Date

20-1-94