

ENTERPRISE AGREEMENT

NO: E.A.V 148 /1995

DATE REGISTERED: 5-5-95

PRICE: \$ 14.00

AGREEMENT TO VARY

**DEPARTMENT OF SPORT, RECREATION
AND RACING
CENTRE MANAGERS AND
ASSISTANT CENTRE MANAGERS**

ENTERPRISE AGREEMENT NO. 117/93

AGREEMENT TO VARY

DEPARTMENT OF SPORT, RECREATION AND RACING CENTRE MANAGERS AND ASSISTANT CENTRE MANAGERS ENTERPRISE AGREEMENT NO. 117/93

ARRANGEMENT

Clause No.	Subject Matter
1.	Parties to the Agreement
2.	Variation
3.	Duress

1. Parties to the Agreement

This agreement is made between the Public Employer Industrial Relations Authority, Department of Sport, Recreation and Racing and the Public Service Association of New South Wales to vary the enterprise agreement no. EA 117 of 1993 in terms of clauses 3, 7 and 15. All other clauses remain unchanged.

2. Schedule of Variation

Delete clause 3, 7 and 15 and insert the following:

3. DEFINITIONS

Academy	refers specifically to the two Sport and Recreation Centres at Narrabeen and Jindabyne which have been renamed by the Department to reflect the additional responsibilities for the development of elite and talented athletes (locations of which are provided at Appendix 1). Instruction is also provided in outdoor education, sport and recreation for all members of the community.
Association	means the Public Service Association of New South Wales.

Centre	means a Departmental residential establishment or site where instruction is provided in outdoor education, sport and recreation for all members of the community (locations of which are provided at Appendix 1). It also includes any place designated as part of, or as annex to, such an establishment.
Director	means the Director of the Department of Sport, Recreation and Racing.
Department	means the Department of Sport, Recreation and Racing.
Industrial Authority	means the Public Employment Industrial Relations Authority.
Enterprise Agreement	means an agreement made pursuant to Section 118 of the Industrial Relations Act, 1991.
Enterprise Arrangement	means an arrangement made pursuant to the State Wage Case of 29 May 1991.
Officer	means and includes all persons permanently or temporarily employed under the provisions of the Public Sector Management Act 1988 or other appropriate Acts, and who, as at the operative date of this agreement were occupying one of the positions covered by this agreement, or who, after that date, are appointed to or employed in of such positions.
Service	means continuous service in a position covered by the enterprise agreement. Future appointees shall be deemed to have the year of service indicated by the salaries at which they are appointed.

7. SALARIES

7.1 Officers shall be paid the following salaries:

Classification	Year	CSP	Commencement of Agreement
Assistant Centre Manager	1st	64	\$32,341
	2nd	67	\$33,333
	3rd	75	\$35,937
	4th	78	\$37,071
Centre Manager	1st	88	\$40,841
	2nd	91	\$42,063
	3rd	95	\$43,814
	4th	98	\$45,207

- 7.2 The rates of pay contained within this clause shall take effect on and from the date of registration. Employees covered by this agreement will be paid the salary rates contained within the following table on a retrospective basis:

Classification	Year	CSP	Effective 14 January, 1994	Effective 4 November, 1994
Assistant Centre Manager	1st	64	\$31,399	\$32,341
	2nd	67	\$32,362	\$33,333
	3rd	75	\$34,890	\$35,937
	4th	78	\$35,991	\$37,071
Centre Manager	1st	88	\$39,651	\$40,841
	2nd	91	\$40,838	\$42,063
	3rd	95	\$42,538	\$43,814
	4th	98	\$43,890	\$45,207

- 7.3 This agreement is made by reference and in relation to the adult basic wage of \$121.40 per week, the annual equivalent of which, calculated to the nearest dollar, is \$6334 ($\121.40×52.17857).

Upon each variation of the adult basic wage the rates prescribed by this agreement shall be adjusted by deducting therefrom the sum of \$6334 and adding to the result the annual equivalent of the new adult basic wage calculated as aforesaid to the nearest dollar.

- 7.4 When a decision varying wages is given by the Australian Industrial Relations Commission in a National Wage case during the currency of this agreement which is expressed to be on economic or other grounds and which is of general application, the rates prescribed by this agreement shall be varied to the extent necessary to give effect to any pronouncement by the Industrial Relations Commission of New South Wales as to the manner in which such decision is to be applied to State Awards.

Provided that:

- (a) in the variation of rates prescribed by this agreement, care shall be taken to guard against double-counting; and
 - (b) when a decision is taken to vary wages during the currency of this agreement, the amended rates shall be contained in a variation to the agreement, in accordance with Section 125 of the Industrial Relations Act 1991 (NSW).
- 7.5 Salary rates provided for under this clause shall be subject to adjustment in accordance with variations to the Crown Employees (Public Service Salaries December 1993) Award and/or awards implemented as replacements to this award.

15. AREA, INCIDENCE AND DURATION

- 15.1 This agreement will apply to all Centre Managers and Assistant Centre Managers from Centres and Academies of the Department of Sport, Recreation and Racing, who at the operative date of the agreement were classified under the Crown Employees (Centre Superintendent and Assistant Centre Superintendent, Sport and Recreation Service of NSW Officers) Award.
- 15.2 The officers regulated by this agreement shall be entitled to the conditions of employment as set out in this agreement and except where specifically varied by this agreement existing conditions, as provided for under the Crown Employees (Centre Superintendent and Assistant Centre Superintendent, Sport and Recreation Service of NSW Officers) Award, the Public Sector Management Act and Regulation 1988 and the Public Service of New South Wales Personnel Handbook, shall continue to apply.
- 15.3 This agreement shall take effect on and from the date of registration and shall remain in force thereafter until 2 August, 1995 unless varied or terminated earlier in accordance with the provisions of Sections 124 and 125 of the Industrial Relations Act 1991.
- 15.4 This agreement was freely entered into, without duress by any party.

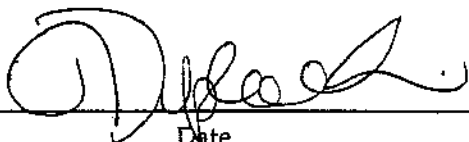
3. Duress


This variation of an enterprise agreement was not entered into by either party under duress from the other party or any other person or persons.

AGREEMENT TO VARY

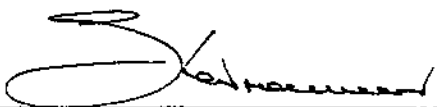
DEPARTMENT OF SPORT, RECREATION AND RACING
CENTRE MANAGERS AND ASSISTANT CENTRE MANAGERS
ENTERPRISE AGREEMENT NO. 117/93

Signed for and on behalf of the)
PUBLIC EMPLOYMENT INDUSTRIAL
RELATIONS AUTHORITY by the Director-)
General of the Department of Industrial Relations,
Employment, Training and Further Education.)


Date



WITNESS

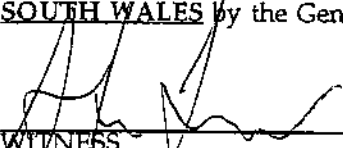
Signed for and on behalf of the)
DEPARTMENT OF SPORT, RECREATION
AND RACING by the Director)


Date 27/2/95

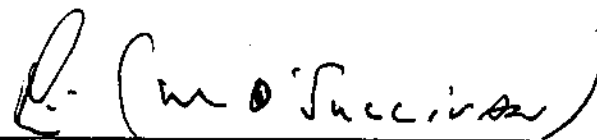

WITNESS
27.2.95

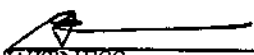
Signed for and behalf of the)
PUBLIC SERVICE ASSOCIATION OF NEW
SOUTH WALES by the General Secretary)


Date 3.3.95


WITNESS

and the President)


Date 4/3/95


WITNESS

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DEPARTMENT OF SPORT, RECREATION AND RACING
CENTRE MANAGERS AND ASSISTANT CENTRE MANAGERS
ENTERPRISE AGREEMENT NO. 117/93

Addresses at which the Enterprise is carried out:

Berry Sport and Recreation Centre
BERRY 2535

Borambola Sport and Recreation Centre
660A Tarcutta Road
WAGGA WAGGA 2650

Broken Bay Sport and Recreation Centre
BROOKLYN 2083

Lake Ainsworth Sport and Recreation Centre
LENNOX HEAD 2478

Lake Burrendong Sport and Recreation Centre
MUMBIL 2820

Lake Jindabyne Sport and Recreation Centre/Winter Sports Academy
JINDABYNE 2627

Lake Keepit Sport and Recreation Centre
GUNNEDAH 2380

Little Wobby Sport and Recreation Centre
BROOKLYN 2083

Milson Island Sport and Recreation Centre
BROOKLYN 2083

Myuna Bay Sport and Recreation Centre
DORA CREEK 2264

Point Wolstoncroft Sport and Recreation Centre
GWANDALAN 2259

New South Wales Academy of Sport
Wakehurst Parkway
NARRABEEN 2101