

ENTERPRISE AGREEMENT

NO: E.A. 401 /1995

DATE REGISTERED: 22-11-95

PRICE: \$ 10-00

PARTIES TO THE AGREEMENT

This is an Enterprise Agreement, made in pursuance of the New South Wales Industrial Relations Act 1991 in accordance with the provisions of Section 115 to 142 of the said Act, entered into between Everton House Committee Inc. of 176 Christo Road, Waratah, and the employees of the Everton House Committee Inc. with the following occupation:

Social Welfare Workers Category 1, of the other part

IT IS AGREED BY THE PARTIES AS FOLLOWS:

TITLE OF AGREEMENT

This Agreement shall be known as the Everton House Enterprise Agreement.

(B) INTENTION

This Agreement shall only apply to employees in the occupation stated and employed by the enterprise of Everton House Committee Inc. whenever and wherever those employees conduct client holiday activities.

(C) DURESS

This Agreement was not entered into under duress by any party to it.

(D) INCIDENCE

This Agreement shall regulate partially the terms and conditions of employment regulated by the Social and Community Services Employees (State) Award, as follows, and, apart from clauses specified in this Agreement, all other clauses of the Award shall apply:-

1. Where an employee accompanies a client/clients of the employer away from the employees's normal place of work for the purposes of the client taking holidays or similar activity, ("client holiday activity"), the said employee shall be paid at the rate of twelve hours ordinary pay per day irrespective of the number of hours on duty, whether it be more or less than twelve hours.
2. An employee's participation in a client holiday activity shall be voluntary.
3. An employee shall not be required to supervise more than five (5) clients at the same time while engaged in a client holiday activity.

(E) TERM

This Agreement shall operate from the date of registration and shall remain in force for a period of two years unless varied or terminated earlier by the provisions of the Industrial Relations Act 1991.

(F) The employees ordinary hours of work and sick leave benefits shall be in accordance with the provisions of the Social and Community Services Employees (State) Award.

Signed for and on behalf of THE EVERTON HOUSE COMMITTEE INC.

Signature: *Jo Anne Watson*

Printed Name and Occupation:

JO-ANNE WATSON. (PRESIDENT.)

Common Seal of Company

Witness: *J. Barton*
Date: *26.07.95*



SIGNATORIES TO THE PROPOSED EVERTON HOUSE
ENTERPRISE AGREEMENT

ALLAN. Kathleen Mary.

SIGNATURE: *K.M. Allan* DATE: *22.8.95*

WITNESS: *J. Barton* DATE: *22.8.95*

BROWN. Kim Leonie.

SIGNATURE: *Kim Brown* DATE: *7/8/95*

WITNESS: *J. Barton* DATE: *7.8.95*

EPPS. Leona Mary.

SIGNATURE: *Leona Epps* DATE: *10.8.95*

WITNESS: *J. Barton* DATE: *10.8.95*

ESCOBAR. Maria Susannah.

SIGNATURE: *M. Escobar* DATE: *9.8.95*

WITNESS: *Diana C. Thrupp* DATE: *9.8.95*

HARDY. Susan Doris.

SIGNATURE: *S. Hardy* DATE: *23.8.95*

WITNESS: *J. Barton* DATE: *23.8.95*

JESSOP. Kathryn Anne.

SIGNATURE: *K. Jessop* DATE: *24.8.95*

WITNESS: *J. Barton* DATE: *24.8.95*

KAMINE. Suzanne Faye.

SIGNATURE: *S. Kamine* DATE: *11.8.95*

WITNESS: *J. Barton* DATE: *11.8.95*

KIME. Joanne Marie.

SIGNATURE: *J. Kime* DATE: *9/8/95*

WITNESS: *J. Barton* DATE: *9.8.95*

NORTON, Rebecca Norton.

SIGNATURE: R. Norton DATE: 22.8.95

WITNESS: J. Barton DATE: 22.8.95

OSMOND, Andrea Mary.

SIGNATURE: A.M. Osmond DATE: 8.8.95

WITNESS: J. Barton DATE: 8.8.95

RAWLING, Christine Faye.

SIGNATURE: Christine Rawling DATE: 11-8-95

WITNESS: J. Barton DATE: 11.8.95

SHARP, Michelle Gillian.

SIGNATURE: M. C. Sharp DATE: 10.8.95

WITNESS: J. Barton DATE: 10.8.95

THOMPSON, Kenneth James.

SIGNATURE: K. Thompson DATE: 10.8.95

WITNESS: J. Barton DATE: 10.8.95