

ENTERPRISE AGREEMENT

NO: E.A. 212 /1996

DATE REGISTERED: 22-7-96

PRICE: \$ 10-00

ENTERPRISE AGREEMENT

TEACHERS EMPLOYED AT NIMBIN PRE-SCHOOL

Clause No	Subject Matter
1.	Parties to the Agreement
2.	Scope of Agreement
3.	Award
4.	Salaries
5.	Duress
6.	Term

1. Parties to the Agreement

This agreement is made between Nimbin Pre-School and Child Care Association Incorporated and the New South Wales Independent Education Union, an industrial organisation of employees.

2. Scope of Agreement

This agreement shall apply to teachers employed at Nimbin Pre-School, Cecil Street, Nimbin.

3. Award

Except as provided by this agreement, the conditions of employment of teachers, shall be in accordance with the provisions of the Teachers (Non-Government Pre-Schools) (State) Award (or any award which replaces that award which is binding on the employer).

4. Salaries

- (a) This clause replaces the salaries and allowances as set out in Tables 1 and 2 respectively of Part B Monetary Rates of the above award.
- (b) The rates of pay and allowances as set out in Attachment 1 shall apply as a minimum from the beginning of the first full pay period on or after the date of registration of this agreement.

5. Duress

This enterprise agreement was not entered into by either party under duress from the other party or any other person or persons.

6. Term

This enterprise agreement shall have a term of twelve months from the date of registration.

M Pett

(Signature)

R F Shearman

(Signature)



MARYLYN PETT

(Print Name)

R F Shearman
General Secretary
New South Wales
Independent Education Union

for Nimbin Pre-School and Child Care
Association Incorporated



24/5/96

(Date)

R F Shearman 20/6/96

(Date)

ATTACHMENT 1

Rates of Pay

Classification/ Incremental Salary Step	Salary per annum \$	Salary per fortnight \$
Two Years Trained Teachers Incremental Salary Step		
Step 1	24,104	924.59
Step 2	26,704	1,024.32
Step 3	28,062	1,076.41
Step 4	29,530	1,132.72
Step 5	30,886	1,184.73
Step 6	32,292	1,238.67
Step 7	33,852	1,298.50
Step 8	34,704	1,331.19
Step 9	35,548	1,363.56
Step 10	36,507	1,400.35
Three Years Trained Teachers Incremental Salary Step		
Step 1	27,773	1,065.32
Step 2	29,185	1,119.49
Step 3	30,711	1,178.02
Step 4	32,121	1,232.11
Step 5	33,582	1,288.15
Step 6	35,205	1,350.40
Step 7	36,093	1,384.46
Step 8	36,968	1,418.03
Step 9	38,443	1,474.61
Step 10	39,979	1,533.53
Step 11	41,059	1,574.95

Classification/ Incremental Salary Step	\$ per annum	
Four Years Trained Teachers Incremental Salary Step		
Step 1	29,530	1,132.72
Step 2	31,360	1,202.93
Step 3	33,123	1,270.54
Step 4	35,079	1,345.57
Step 5	36,897	1,415.30
Step 6	38,443	1,474.61
Step 7	39,979	1,533.53
Step 8	41,711	1,599.96
Step 9	43,380	1,663.98

Directors' Allowances

Units	\$ per annum	
1	2,976	114.15
2	3,633	139.36
3	4,534	173.92
4	5,664	217.26