

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA00/272

**TITLE: Pauls Australia & the Australasian Meat Industry Employees' Union,
New South Wales Branch, Parmalat Albury Enterprise Agreement
2000**

I.R.C. NO: 2000/4036

DATE APPROVED/COMMENCEMENT: 1 September 2000/ 30 June 2000

TERM: 36 months

**NEW AGREEMENT OR
VARIATION: New**

GAZETTAL REFERENCE:

DATE TERMINATED:

NUMBER OF PAGES: 3

COVERAGE/DESCRIPTION OF

**EMPLOYEES: Applies to all employees of the company located at 470 - 482 Hovell Street,
Albury and 5 Turner Court, Wodonga**

**PARTIES: Parmalat Foods Australia Pty Ltd -&- The Australasian Meat Industry Employees'
Union, New South Wales Branch**

PAULS AUSTRALIA

AND

**THE AUSTRALASIAN
MEAT INDUSTRY
EMPLOYEES' UNION
NEW SOUTH WALES
BRANCH**

**ENTERPRISE
AGREEMENT**

PARMALAT - ALBURY

2000



1. TITLE AND DURATION

This agreement shall be known and referred to as the Pauls Australia and the Australasian Meat Industry Employees' Union, New South Wales Branch, Parmalat Albury Enterprise Agreement 2000.

This agreement shall operate from 30th June 2000 until 30th June 2003

2. PARTIES COVERED

This agreement shall apply to and be binding upon:

- (a) Parmalat Foods Australia Pty Ltd (ACN 000 963 799) located at 470 - 482 Hovell Street, Albury, NSW ("the employer").
- (b) All employees of the Company employed at 470 - 482 Hovell Street, Albury, NSW, or any other site located in the Albury/Wodonga area including employees located at 5 Turner Court, Wodonga.
- (c) Australasian Meat Industry Employees' Union, New South Wales Branch ("the union")

3. PARMALAT FOODS AGREEMENT 1997 AND PARMALAT FOODS DISTRIBUTION AGREEMENT 1997

Subject to the terms and provisions of this agreement, the terms and provisions of the "Parmalat Foods Agreement 1997" and the "Parmalat Foods Distribution Agreement 1997" and the Pauls Victoria - Albury Agreement 1999 - 2000 (as certified by the Industrial Relations Commission of New South Wales) shall continue to apply during the period of this agreement in so far as any inconsistencies exist.

4. REDUNDANCY/SEVERANCE PAY

Except for the agreement made on the 31st May 2000, the following provisions shall apply:

Notwithstanding the tables as set out in this clause all terms and provisions shall be in accordance with the Parmalat Foods Agreement 1997.

Employees shall receive all entitlements in accordance with the said agreement.

Where an employee is terminated due to redundancy in accordance with the terms and provisions of the Parmalat Foods Agreement 1997 and subject to further order of the Industrial Relations Commission of New South Wales, the employer shall pay the following severance pay in respect of a period of continuous service:

Less than 1 year
1 year and more

1 week
4 weeks for each year of service



J. Klein

Pro Rata entitlements shall be calculated for partially completed years

5. RATES OF PAY

The current rates of pay as at 30th June 2000 shall continue to apply, except that the rates shall be increased by \$25.00 on July 1 2000, \$20.00 on July 1 2001 and \$20.00 on July 1 2002

The current rates for allowances as at 30th June 2000 shall be increased by an amount equal to 5% on July 1 2000, and 4% July 1 2001 and A further 4% on July 1 2002.

6. NO EXTRA CLAIMS

It is a term of this agreement that the employer and the union undertake not to pursue any extra claims during the life of this agreement.

7. SIGNATORIES

Signed for and on behalf of
PARMALAT FOODS AUSTRALIA PTY LTD

G. Irlin
.....
Signed

Date *1st August 2000*
.....

R. Hamilton
.....
Witness

Signed for and on behalf of
**The Australasian Meat Industry
Employees' Union NSW Branch**

[Signature]
.....
Signed

Date *9.8.00*
.....

[Signature]
.....
Witness

Registered
Enterprise Agreement
Industrial Registrar