

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA00/51

TITLE: Teachers Canterbury Community Child Care Centre Enterprise Agreement 1999

I.R.C. NO: 99/6763

DATE APPROVED/COMMENCEMENT: 3 February 2000

TERM: 12 months

NEW AGREEMENT OR VARIATION: New/Replaces EA97/156

GAZETTAL REFERENCE: 17 March 2000

DATE TERMINATED:

NUMBER OF PAGES: 4

COVERAGE/DESCRIPTION OF EMPLOYEES: It applies to teachers employed at Canterbury Child Care Centre, 50 King Street, Ashbury

PARTIES: Canterbury Community Child Care Centre -&- New South Wales Independent Education Union



**TEACHERS EMPLOYED AT CANTERBURY COMMUNITY
CHILD CARE CENTRE**

ENTERPRISE AGREEMENT 1999

1. Clause 1 – Parties to the Agreement and Title

This agreement is made between Canterbury Community Child Care Centre (the employer) and the NSW Independent Education Union (IEU) a registered union of employees and will be known as Teachers Canterbury Community Child Care Centre Enterprise Agreement.

2. Clause 2 – Arrangement

1. Parties to the Agreement and Title
2. Arrangement
3. Application and Operation
4. Award
5. Salaries
6. Disputes Settling Procedures

3. Clause 3 – Application and Operation

- 3.1 This agreement shall apply to teachers employed at Canterbury Child Care Centre, 50 King Street, Ashbury
- 3.2 This agreement will operate for a period of twelve months from the date of registration.

4. Clause 4 - Award

Except as provided by this agreement, the conditions of employment of teachers, shall be in accordance with the provisions of the Teachers (Non Government Pre Schools) (State) Award.

5. Clause 5 – Salaries

- (a) This clause replaces the salaries and allowances set out in Tables 1 and 2 respectively of Part B Monetary Rates of the above award.
- (b) The rates of pay and allowances, as set out in Attachment 1 shall apply as a minimum from the beginning of the first full pay period on or after 1 January 1999 and from 1 July 1999.

6. Clause 6 – Disputes Settling Procedures

- 6.1 Where a dispute arises regarding the interpretation or application of any provision of this Agreement, or the actions of either party in relation to the operation of this Agreement, the procedures set out in this clause will be followed.
- 6.2 In the first instance the teacher and employer will attempt to resolve the matter.



- 6.3 If the matter is not resolved at this level, the teacher may refer the matter to the IEU who will discuss the matter with the employer or his/her nominee.
- 6.4 Where the procedures set out in 6.2 and 6.3 have failed to resolve a dispute, either party to this Agreement may refer the matter to the Industrial Relations Commission for resolution.
- 6.5 Pending the outcome of the procedures contained in this clause, normal work will continue and neither party to this Agreement will take any action to aggravate the matter in dispute.

Signed for ad on behalf of
Canterbury Community
Child Care Centre

J. Hand

in the presence of

M. Little JP

No 7700365

dated 30th November 1999

PRESIDENT

30/11/99

Signed for ad on behalf of
NSW INDEPENDENT EDUCATION
UNION

R. Shean

in the presence of

Christine Island

dated

9/12/99

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Attachment 1

Rates of Pay

Classification/ Incremental Salary Step	Current Salary \$		Salary from 1 January 2000		Salary from 1 July 2000	
	per annum	per fortnight	per annum	per fortnight	per annum	per fortnight
Two Years Trained Teachers Incremental Salary Step						
Step 1	25,309	970.80	25,942	995.09	26,591	1,019.98
Step 2	28,039	1,075.53	28,740	1,102.42	29,459	1,130.00
Step 3	29,465	1,130.23	30,202	1,158.50	30,957	1,187.46
Step 4	31,007	1,189.37	31,782	1,219.10	32,577	1,249.60
Step 5	32,430	1,243.96	33,241	1,275.07	34,072	1,306.94
Step 6	33,907	1,300.61	34,755	1,333.14	35,624	1,366.47
Step 7	35,545	1,363.44	36,434	1,397.55	37,345	1,432.49
Step 8	36,439	1,397.74	37,350	1,432.68	38,284	1,468.51
Step 9	37,325	1,431.72	38,258	1,467.51	39,214	1,504.18
Step 10	38,332	1,470.35	39,290	1,507.09	40,272	1,544.76
Three Years Trained Teachers Incremental Salary Step						
Step 1	29,162	1,118.60	29,891	1,146.57	30,638	1,175.22
Step 2	30,644	1,175.45	31,410	1,204.83	32,195	1,234.94
Step 3	32,247	1,236.94	33,053	1,267.86	33,879	1,299.54
Step 4	33,727	1,293.71	34,570	1,326.05	35,434	1,359.19
Step 5	35,261	1,352.55	36,143	1,386.38	37,047	1,421.06
Step 6	36,965	1,417.91	37,889	1,453.36	38,836	1,489.68
Step 7	37,898	1,453.70	38,845	1,490.02	39,816	1,527.27
Step 8	38,816	1,488.91	39,786	1,526.12	40,781	1,564.29
Step 9	40,365	1,598.33	41,374	1,587.03	42,408	1,626.70
Step 10	41,978	1,610.20	43,027	1,650.44	44,103	1,691.71
Step 11	43,112	1,653.70	44,190	1,695.05	45,294	1,737.40
Four Years Trained Teachers Incremental Salary Step						
Step 1	31,007	1,189.37	31,782	1,219.10	32,577	1,249.60
Step 2	32,928	1,263.06	33,751	1,294.63	34,595	1,327.00
Step 3	34,779	1,334.06	35,648	1,367.40	36,539	1,401.57
Step 4	36,833	1,412.85	37,754	1,448.18	38,698	1,484.39
Step 5	38,742	1,486.08	39,711	1,523.25	40,704	1,561.33
Step 6	40,365	1,548.33	41,374	1,587.03	42,408	1,626.70
Step 7	41,978	1,610.20	43,027	1,650.44	44,103	1,691.71
Step 8	43,797	1,679.98	44,892	1,721.98	46,014	1,765.02
Step 9	45,549	1,747.18	46,688	1,790.87	47,855	1,835.63

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Directors' Allowances

Units	Current Salary \$		Salary from 1 January 2000		Salary 1 July 2000	
	per annum	per fortnight	per annum	per fortnight	per annum	per fortnight
1	3,125	119.87	3,203	122.86	3,283	125.93
2	3,815	146.34	3,910	149.98	4,008	153.74
3	4,761	182.62	4,880	187.19	5,002	191.87
4	5,947	228.12	6,096	233.83	6,248	239.66

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